UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

4	FORM EXEMPT UNDER 44 U S.C 3512
DO OT WE	RITE IN THIS SPACE
	Date Filed
CA 21525	August 24 2007

INST	roi	ICT	rio.	Me.

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

Case

1. EMPLOYER	AGAINST WHOM CHARGE IS BROUG	GHT
a. Name of Employer H. W. Johnson		b. Number of workers employed 200+
c. Address (Street, city, state, and ZIP code) 845 S. 59 Ave. Phoenix AZ 85043-	d. Employer Representative Bruce Johnson Owner	e. Telephone No. (602)447-8055 Fax No. (602)455-0448
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
h. The above-named employer has engaged in and is eng and (list subsections)	Installing concrete sidewalks and gutte paging in unfair labor practices within the mea	
and these unfair labor practices are practices affecting	commerce within the meaning of the Act.	2 or this country and 2 to 1127 and 200
During the past six months the above-named Employerights by terminating (b) (6), (b) (7)(C) becuase displayed displayed because displayed displaye	scussed wages with other employees yer has interfered with, restrained, and	oyees in the exercise of the rights guaranteed in
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No (b) (6), (b) (7)(C)
		Fax No. () -
5 Full name of national or international labor organization of organization) (b) (6), (b) (7)(C) By	0.050(4047)01	
(b) (6), (b) (7)(C) Address	(fax) () - (b) (6), (b) (7)(0	(Printrype name and title or office, if any)

FORM EXEMPT UNDER 44 U.S.C 3512

PORM NEAD-601 (9-07) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-21537	August 27, 2007	

INST		

	RAGAINST WHOM CHARGE IS BROUGHT	
Rinker Material Corp. Address (Street, oily, state, and ZIP code)	poration	not Sure
Address (Street, city, state, and ZIP code) 7/50 Po Lock OF Loc HV 89/19 Type of EstablishMent (factory, mine, wholeselor, etc.)	d. Employer Representative	e, Telephorie No. 702 260 9900 Fax No.
The above-named employer has engaged in and is engage and (list aubsections) unfair labor practices are practices affecting commerce we commerce within the meaning of the Act and the Postal R	of the Act, or these unfair labor	e National Labor Relations Act, and thes
Basis of the Charge (set forth a clear and concise statement	mination	1.
I was terminated However a Referce r		
ny JoB. THS referencestate of nevapor	e is employed	
		į
Full name of party filing charge (If labor erganization, give full	I name, including local name and number)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C
(b) (6), (b) (7)(C) Address (Simple and number city, state and 1/2 cod) b) (6), (b) (7)(C) Full name of national or international labor organization of with partication)	(6), (b) (7)(C)	(b) (6), (b) (7)(C Fax No.
Full name of party filing charps (If labor grountzation, give full (b) (6), (b) (7)(C) Address (Street and gumber city state and (IP code) b) (b) (6), (b) (7)(C) Full name of national or international labor organization of with particular) (b) (6), (b) (7)(C) E charge and (II) and (II) and (III) and	(6), (b) (7)(C)	(b) (6), (b) (7)(C Fax No. In whon chargo is filed by a labor

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. 3 Full name of party filing charge (if labor organization, give full name, including local name and number) 4a. Address (Stroot and number, city, state, and ZIP code) 4b, Telephone No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Fax No. () .

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION above charge and that the statements are true to the best of my knowledge and bellef. an individual

(Frintiyps name and title or office, if any)

Address Same as 4a

(fau) () (b) (6), (b) (7)(C) (Telephone No.)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE. TITLE 18, SECTION 1804)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-21544	//August 30, 2007	

MOTO	

b. Number of workers employed @600 e. Telephone No. (505)765-9354 Fax No. (505)765-9526 eaning of section 8(a), subsections (1) of the National Labor Relations Act, if labor practices) Union slots in Overtime. ent dated (0)(6),(6)(7)(C) 2007 that the
(505)765-9354 Fax No. (505)765-9526 saning of section 8(a), subsections (1) of the National Labor Relations Act, ir labor practices) Union slots in Overtime.
paning of section 8(a), subsections (1) of the National Labor Relations Act, ir labor practices) Union slots in Overtime.
of the National Labor Relations Act, ir labor practices) Union slots in Overtime.
Union slots in Overtime.
ployees in the exercise of the rights guaranteed in
4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
be filled in when charge is filed by a labor





FORM EXEMPT UNDER 44 U.S.C.3512

INTERNET FORM NLRB-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed September 7, 2007 28-CA-21556

	-			
INST	ĸ	CI	ION	IS:

File an original together with four copies and a copy for each additiona unfair labor practice occurred or is occurring.			-
1. EMPLOYER A	GAINST WHOM CH	ARGE IS BROUGHT	
a. Name of Employer Durham School Services			b. Number of workers employed approx. 150
c. Address (Street, city, state, and ZIP code) 533 N. 17th Street	d. Employer Repres Fred Martinez	entative	e. Telephone No. (505) 523-5686
Las Cruces, NM 88005			Fax No. (505) 525-1563
f. Type of Establishment (factory, mine, wholesaler, etc.) School Bus Transportation	g. Identify principal Transportation		
h. The above-named employer has engaged in and is engager and (list subsections) (1), (3) and (5) unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Re	hin the meaning of th	of the f	Valional Labor Relations Act, and these
2. Basis of the Charge (set forth a clear and concise statement of a For the past six months, the Employer has curtailed For the past six months, the Employer has subcontratefused to negotiate with the Union. * For the past six months, the Employer has failed and Since on or about August 7, 2007, the Employer un and has failed and refused to negotiate with the Union For the past six months, the Employer has failed and For the past six months, the Employer has failed to For the past six months, the Employer has failed to Since or on September 1, 2007 the Employer unilate failed and refused to negotiate with the Union. By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act.	the pay checks of acted bargaining und refused to processilaterally changed of the control of the change of the ch	union officers in retaliation it work without notice to serievances. Employees' sign in proced regotiation and grievance. Union. Ioyees' absence policy wi	n for their union activities. the Union, and has failed and ures without notice to the Union, e-related information to the Union. thout notice to the Union, and has
Full name of party filing charge (if tabor organization, give full Las Cruces Transportation Federation, Local Union N	I name, including loca lo. 6341, American	I name and number; Federation of Teachers N	New Mexico (AFTNM), AFL-CIO
4a. Address (Street and number, city, state, and ZIP code) 8009 Mountain Road Place, NE			4b. Telephone No. (505) 266-6638
Albuquerque, NM 87110	,		Fax No. (505) 266-1967
 Full name of national or international labor organization of we organization) American Federation of Teachers, AFL-CIO 	nich it is an affiliate or)	constituent unit (to be filled in	n when charge is filed by a labor
I declare that I have read the above charge an	6. DECLARATION of that the statement	its are true to the best of r	lodger. To Lato of AFTERM
(signature of representative or person making charge; 8009 Mountain Road Place, NE Albuquerque, NM	AI 87110	(fex) (505) 266-1967	(Print/type name and title or office, if apy)
Address		(505) 266-6638	September 7, 2007



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER



FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
28-CA-21568	Sept. 14, 2007

INICT	2011	~	10	
INST	ΚU	61	U	ИÐ

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

	INST WHOM CHARGE IS BROUGHT		
. Name of Employer		b. Number of workers employed	
eneral Electric		approx. 600	
c. Address (street, city, state, ZIP code) 336 Woodward Rd. SE Albuquerque, NM 87102	d. Employer Representative Jessica Gato	e. Telephone No. (505) 765-9354 fax: (505) 765-9526	
Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or ser Aircraft Engine Parts		rvice	
The above-named employer has engaged in and is engaging in subsections (1) and (3) of the National Labor Relations Act, at affecting commerce within the meaning of the Act.			
 (b) (6), (b) (7)(C) in retaliation for concerted activities. On or about (b) (6), (b) (7)(C) 2007 and on or ab representation during investigatory intervention of the concert of the concert	out (b) (6), (b) (7)(c) 2007, the Emp. views. uployer terminated (b) (6), (b) (7)(c) otected concerted activities.	loyer denied (b) (6), (b) (7)(C)	
		strained, and coerced	
employees in the exercise of the rights guarantee B. Full name of party filing charge (if labor organization, give full note) (6), (b) (7)(C)	ed in Section 7 of the Act.		
employees in the exercise of the rights guarantee 3. Full name of party filing charge (if labor organization, give full n b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code)	ed in Section 7 of the Act.	4b. Telephone No. (b) (6), (b) (7)(C)	
employees in the exercise of the rights guarantee 3. Full name of party filing charge (if labor organization, give full of (b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization.	ed in Section 7 of the Act. name, including local name and number) ch it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C)	
employees in the exercise of the rights guarantee and the semployees in the exercise of the rights guarantee and semployees in the rights guarantee and semployees and semployees in the rights guarantee and semployees and semployees and semployees and semployees are rights guarantee.	ed in Section 7 of the Act. mame, including local name and number) ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	4b. Telephone No. (b) (6), (b) (7)(C) e filled in when charge is filed	
employees in the exercise of the rights guarantee of t	ed in Section 7 of the Act. mame, including local name and number) ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	4b. Telephone No. (b) (6), (b) (7)(C) e filled in when charge is filed	

INSTRUCTIONS:

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE Date Filed

28-CA-21573

Case

Sept. 19, 2007

	R AGAINST WHOM CHARGE IS BROUG	
a. Name of Employer Wynn Las Vegas		b. Number of workers employed 9000
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No
3131 Las Vegas Boulevard South	Kathleen	(702)770-7000
Las Vegas NV 89109-	Femia	Fax No.
		(702)770-7628
Type of Establishment (factory, mine, wholesaler, etc.) Hotel and Casino	 g. Identify principal product or service Rooms and gaming 	
 h. The above-named employer has engaged in and is engand (list subsections) (3) 		ing of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting 2. Basis of the Charge (set forth a clear and concise statem		
b) (6), (b) (7)(C)		
		oyees in the exercise of the rights guaranteed in 4b. Telephone No. (b) (6). (b) (7)(C)
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of	e full name, including local name and number)	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. () -
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	of which it is an affiliate or constituent unit (to be and that the statements are true to the be	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization) (b) (6), (b) (7)(C) ave read the above charge organization organization organization)	of which it is an affiliate or constituent unit (to be and that the statements are true to the be	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor pest of my knowledge and belief. An Individual

UNITED STATE AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512			
D OT WE	RITE IN THIS SPACE		
Case	Date Filed		
28-CA-21577	//September 20, 200		

INSTRUCTIONS:

Mana of Completor	AGAINST WHOM CHARGE IS BROU		
. Name of Employer		b. Number of workers employed	
Carondelet Health Network		50,000	
. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.	
.O. Box 5926		(520)873-3000	
ucson, AZ 85703 -		Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or service Health Care Provider Health Care			
 The above-named employer has engaged in and is eng and (list subsections) 	aging in unfair labor practices within the me	eaning of section 8(a), subsections (1) of the National Labor Relations Act,	
and these unfair labor practices are practices affecting	commerce within the meaning of the Act.		
By the shove and other acts, the above-named employer ha	as interfered with restrained, and coerced em	ployees in the everyise of the rights quarenteed in	
		- 14 14 14 14 14 14 14 14 14 14 14 14 14	
		- 14 14 14 14 14 14 14 14 14 14 14 14 14	
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)		4b. Telephone No.	



FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-21581	7/Seps. 21, 2007	

INST	B116:	ru s	мч.

Pile on original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the allogad

Ment of Production	R AGAINST WHOM CHARGE IS BROL	JGH1
a. Name of Employer The Wackenhut Corporation		b. Number of workers employed 500+
c. Address (Street, city, state, and ZIP code) 3401 E. University Drive Suite 190	d. Employer Representative J.D.	e. Telephone No. (602)431-0030
Phoenix AZ 85035-	Ingals General Manager	Fax No. (602)454-0870
Type of Establishment (factory, mins, wholasaler, etc.) Security	g. Identify principal product or service Corporate security	
h. The above-named employer has angaged in and is en and (list aubsections) (4)		aning of section 8(a), subsections (1) of the National Labor Rolations Act,
and those unfair labor practices are practices affecting	commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the alleged unfai	r labor practices)
By the above and other acts, the above-named Emploights guarenteed in Section 7 of the Act.	yer has interfered with, restrained, and	coerced employees in the exercise of the
		*
By the above and other acts, the above-named employer is Section 7 of the Act.	nes interfored with, reatrained, and conrood em	ployees in the exercise of the rights guaranteed in
Section 7 of the Act. Full name of party filing charge (if labor organization, give	3 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -	
By the above and other acts, the above-named employer is Section 7 of the Act. Full name of party filing charge (if labor organization, give b) (6). (b) (7)(C) R. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)	3 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -	
Section 7 of the Act. Full name of party filing charge (if labor organization, given) (6), (b) (7)(C) R. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	3 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -	d) 4b. Telephone No.
Section 7 of the Act. Full name of party filing charge (if labor organization, given) (6), (b) (7)(C) R. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	3 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () •
Section 7 of the Act. Full name of party filing charge (if labor organization, give of (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) (6), (b) (7)(C)	of full name, including local name and number of which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. () • be filled in when charge is filed by a labor
Section 7 of the Act. Full name of party filing charge (if labor organization, give of (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) (6), (b) (7)(C)	ofull name, including local name and number	db. Telephone No. (b) (6), (b) (7)(C) Fax No. () • be filled in when charge is filed by a labor best of my knowledge and belief, an Individual
Section 7 of the Act. Full name of party filing charge (if labor organization, given by (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) (6), (b) (7)(C)	of full name, including local name and number of which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor best of my knowledge and balief.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLR8-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CA-21588	September	27,	2007

INSTRUCTIONS: 28-CA-21588 September 27, 2007
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

	R AGAINST WHOM CHARGE IS BROUGHT	The second variety and the second
a. Name of Employer Diversified Roofing Corporation		b. Number of workers employed Approximately 100
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No. (602) 870-8322
2015 West Mountain View Road Phoenix, Arizona 85021	Mark W. Schouten, President	Fax No. (602) 870-4943
. Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify principal product or service Roofing	
h. The above-named employer has engaged in and is engaged (list subsections) (3) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Postal	within the meaning of the Act, or these unfair I	of the National Labor Relations Act, and thes
2. Basis of the Charge (set forth a clear and concise stateme	nt of the facts constituting the alleged unfair la	bor practices)
On or about 2007, Diversified Roofing Concollectively lodged a wage-related complaint with t	a re	6), (b) (7)(C) sult of and in response to their having
On or about the street of the	nt with their supervisors.	
Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and number)	
(b) (6), (b) (7)(C) a Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Telephone No 602/234-0008
(b) (6), (b) (7)(C)	full name, including local name and number)	
(b) (6), (b) (7)(C) As Address (Street and number, city, state, and ZIP code) c/o Lubin & Enoch, P.C. 349 North Fourth Avenue Phoenix, Arizona 85003 5. Full name of national or international labor organization of		602/234-0008 Fax No. 602/626-3586
As Address (Street and number, city, state, and ZIP code) c/o Lubin & Enoch, P.C. 349 North Fourth Avenue Phoenix, Arizona 85003 5. Full name of national or international labor organization of organization)		602/234-0008 Fax No. 602/626-3586 filled in when charge is filed by a labor est of my knowledge and belief. Nicholas J. Enoch, Esq.
(b) (6), (b) (7)(C) La Address (Street and number, city, state, and ZIP code) c/o Lubin & Enoch, P.C. 349 North Fourth Avenue Phoenix, Arizona 85003 5. Full name of national or international labor organization of organization)	f which it is an affiliate or constituent unit (to be 6. DECLARATION and that the statements are true to the be	602/234-0008 Fax No. 602/626-3586 filled in when charge is filed by a labor est of my knowledge and belief. Nicholas J. Enoch, Esq. (Pnnt/type name and title or office, if any)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-21590	September 27, 2007	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYE	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Foods		b. Number of workers employed approximately 14,000
c. Address (Street, city, state, and ZIP code) 22402 South Basha Road Chandler, AZ 85248 d. Employer Representative Michael Gantt		e. Telephone No. 480-895-9350 Fax No.
Challott, AZ 55245		480-895-5371
 Type of Establishment (factory, mine, wholesaler, etc.) Grocery Store 	g. Identify principal product or service Food Retail	
h. The above-named employer has engaged in and is engaged and (list subsections) 8(a)(3) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Postal	within the meaning of the Act, or these unfair	of the National Labor Relations Act, and these
2. Basis of the Charge (set forth a clear and concise statement on or about (b) (6), (b) (7)(C) 2007, employee supportive of the union's organizing efforts. On or about (b) (6), (b) (7)(C), 2007, employee result of being supportive of the union's organizing	was discriminated against in (7)(C) was discriminated against by bein	work duties as a result of being
Full name of party filing charge (if labor organization, give to United Food and Commercial Workers Union Internation)		
4a Address (Street and number, city, state, and ZIP code) 2401 North Central Avenue Suite 120		4b. Telephone No 602-254-0099
Phoenix, AZ 85004		Fax No. 602-251-0450
Full name of national or international labor organization of organization) United Food and Commercial Workers Int	emational Union	filled in when charge is filed by a labor
By (signature of epresentative or person making charge)	DECLARATION and that the statements are true to the be	est of my knowledge and belief. <u>Luis Espinosa-Organista, Union Rep</u> (Pant/type name and title or office, if any)
2401 North Central Av, Ste. 120, Phoenix, AZ 8		0450
Address		September 27, 2007

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed 28-CA-21592 September 27, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is occurring.	OYER AGAINST WHOM CHARGE IS BROUGH	π
a. Name of Employer Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Foods.		b. Number of workers employed approximately 14,000
c Address (Street, city, state, and ZIP code) 22402 South Basha Road	d. Employer Representative Michael Gantt	e. Telephone No. 480-895-9350
Chandler, AZ 85248		Fax No. 480-895-5371
 Type of Establishment (factory, mine, wholesaler, etc.) Food Retail Stores 	g. Identify principal product or service Food and Retail Product	
h. The above-named employer has engaged in and is and (list subsections) 8(a)(3) unfair labor practices are practices affecting commerce within the meaning of the Act and the P	erce within the meaning of the Act, or these unfa	of the National Labor Relations Act, and these
2. Basis of the Charge (set forth a clear and concise sta	tement of the facts constituting the alleged unfail	labor practices)
On or about [10] [10] (6), (2007, employee (b) (6), (b) (7) organizing efforts.	and others were disciplined as a result	of being supportive of the union's
On or about [DIR. DIV.] 2007, employee(b) (6). (b) (7) organizing efforts.	(C) was suspended in employment as a	result of being supportive of the union's
On or about 8(8)(8)(7)(7), employee(b) (6). (b) (7)	7)(C) was terminated as a result of being inv	olved in the union's organizing efforts.
On or about (DIE) (O) (O) (O) (O) (O) (O) (O) (O) (O) (O		pting a transfer to a different location as a
Full name of party filing charge (if labor organization, United Food and Commercial Workers Internat)
4a Address (Street and number, city, state, and ZIP cod 2401 North Central Avenue	(e)	4b Telephone No 602-254-0099
Suite 120 Phoenix, AZ 85004		Fax No 602-251-0450
5 Full name of national or international labor organization organization) United Food and Commercial Worker		be filled in when charge is filed by a labor
	DECLARATION arge and that the statements are true to the	요즘 그림이 하다 살아지면 보고 점이 그래 하나 살아면 얼굴에 지어져서 가치다. 그 없는 그네.
(signature of representable or person making charge)		Luis Espinosa-Organista, Union Rep (Print/type name and title or office, if any)
2401 North Central Av, Ste. 120, Phoenix.	The state of the s	
7301000	202-368-71: (Te	September 27, 2007 ophono No.) (date)

UNITED STATE AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

		FORM EXEMPT UNDER 44 U S C 351	
	T WRITE	IN THIS SPACE	

Date Filed Case

28-CA-21594

//Sept. 27, 2007

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INS.	ĸ	16	10	nэ.

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

1	AGAINST WHOM CHARGE IS BROU	GHI
. Name of Employer		b. Number of workers employed
Debt Settlement USA		100 +
. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
6430 North Scottsdale Road Suite 400	Ted Brauer	(480)556-9090
cottsdale AZ. 85254-	Owner	Fax No. (480)483-3130
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service debt negotiations and settlement	(100)100 2120
h. The above-named employer has engaged in and is engaged and (list subsections)	aging in unfair labor practices within the me	aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting of	commerce within the meaning of the Act.	
By the above and other acts, the above-named employ ights guaranteed in Section 7 of the Act.	er has interfered with, restrained, and	coerced employees in the exercise of the
By the above and other acts, the above-named employer has Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)		
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C)		db. Telephone No
Section 7 of the Act. Full name of party filing charge (if labor organization, give)(6), (b) (7)(C) a Address (Street and number, city, state, and ZIP code))
Section 7 of the Act. Full name of party filing charge (if labor organization, give 1) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)		4b. Telephone No (b) (6), (b) (7)(C) Fax No
Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C) a Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)	full name, including local name and number	4b. Telephone No (b) (6), (b) (7)(C) Fax No () -
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(c) 4a Address (Street and number, city, state, and ZIP code) 5b (6), (b) (7)(c) 5c Full name of national or international labor organization of propagation) 6 (6), (b) (7)(C)	full name, including local name and number	4b. Telephone No (b) (6), (b) (7)(C) Fax No () - be filled in when charge is filed by a labor
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give 5) (6), (b) (7)(c) 4a Address (Street and number, city, state, and ZIP code) 5b) (6), (b) (7)(c) 5 Full name of national or international labor organization of coaggization) 6 (6), (b) (7)(c) 7 ve charge	full name, including local name and number which it is an affiliate or constituent unit (to	4b. Telephone No (b) (6), (b) (7)(C) Fax No () - be filled in when charge is filed by a labor
Section 7 of the Act. 8. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(c) 9. Address (Street and number, city, state, and ZIP code) 9. (6), (b) (7)(C) 9. Full name of national or international labor organization of propagation) 9. (6), (b) (7)(C) ve charge	full name, including local name and number which it is an affiliate or constituent unit (to	4b. Telephone No (b) (6), (b) (7)(C) Fax No () - be filled in when charge is filed by a labor best of my knowledge and belief.

UNITED STATE F AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S C 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CA-21595	Sept. 28, 2007		

MSTRI	COT	ONC.
INSIN:		LINS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

infair labor practice occurred or is occur		R AGAINST WHOM CHARGE	IS BROUGHT	ANTAL LIVE
a. Name of Employer American Golf, d/b/a Arrowhead Co				b. Number of workers employed ~40
c. Address (Street, city, state, and Z 19888 North 73rd Avenue	IP code)	d. Employer Representative Ryan Shaw	3	e. Telephone No. (623)561-9600
Glendale	AZ 85308-	General Manager		Fax No.
f. Type of Establishment(factory, min country and sports club	ne, wholesaler, etc.)	g. Identify principal product athletic and social services		
h. The above-named employer ha and (list subsections)			of the I	ection 8(a), subsections (1) National Labor Relations Act,
and these unfair labor practices 2. Basis of the Charge (set forth a cl		commerce within the meaning of		
Section 7 of the Act.	the Act.	as interfered with, restrained, and c	coerced employees in t	the exercise of the rights guaranteed in
3. Full name of party filing charge (if (b) (6), (b) (7)(C)		full name, including local name a		A 71.51
4a. Address (Street and number, city (b) (6), (b) (7)(C)	, state, and ZIP code)		4	4b. Telephone No. (b) (6), (b) (7)(C)
				Fax No. () -
5. Full name of national or internation organization) n/a (b) (6), (b)				
(h) (6) (h) (7VC)	03.463	(fa)	v () -	(Print/type name and title or office, if any)
(b) (6), (b) (7)(C) Address	(b) (6), (b		(6), (b) (7)(C)	7-28107
			(Telephone No	

UNITED STAT OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S C 3512	
OT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-21599	/ October 1, 2007	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is occurring. 1. EMPLOYER	R AGAINST WHOM CHARGE IS BROU	JGHT
a. Name of Employer Iqor		b. Number of workers employed 200+
c. Address (Street, city, state, and ZIP code) 55 N. Arizona Place, Suite 505 Chandler AZ 85225-	d. Employer Representative Stacie Rosentha Vice-President Talent	e. Telephone No. (480)722-7826 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Financial services	g. Identify principal product or services Customer and collection services	
 The above-named employer has engaged in and is engaged and (list subsections) 		eaning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting 2. Basis of the Charge (set forth a clear and concise statem		Water to the same of
By the above and other acts, the above-named employer is Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give	1, 15	
(b) (6), (b) (7)(q)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) cell
		Fax No. () -
 Full name of national or international labor organization organization) 	of which it is an affiliate or constituent unit (to	b be filled in when charge is filed by a labor
(b) (6), (b) (7)(C) d the above charge	6. DECLARATION and that the statements are true to the	e best of my knowledge and belief. Individual (Print/type name and title or office, if any)
Address same as 4a		(C) 1/ 0 7 (date)

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512		
DO NOT WRITE	IN THIS SPACE	
Case	Date Filed	
28-CA-21607	October 9, 2007	

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

c. Address (street, city, state, ZIP code) 9828 N 19th Avenue, Phoenix I. Type of Establishment (factory, mine, wholesaler, atc.) Sheet Metal HVAC Contractor II. Type of Establishment (factory, mine, wholesaler, atc.) Sheet Metal HVAC Contractor II. Type of Establishment (factory, mine, wholesaler, atc.) III. The above-named employer has engaged in and is engaging in unial labor practices within the meaning of sections (1) and of the National Labor Relations Act and within the meaning of the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) While working at the provided the control of the facts constituting the alleged unfair labor practices While working at the provided the control of the facts of the Charge (falsor organization, give full name, including local name and number) Sheet Metal Workers International Association Local Union 359 4a. Address (street and number, city, state and ZIP code) 2604 E Adams, Phoenix AZ 85034 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Organizer Title Signature of representative or person making charge Telephone No. Date	1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT		
C. Address (etreet, city, state, ZIP code) 9828 N 19 th Avenue, Phoenix 1. Type of Establishment (factory, mine, wholesaler, etc.) Sheet Metal HVAC Contractor h. The above-named employer has engaged in and is engaging in untal labor practices within the meaning of section 8(a) subsections (1) and of the National Labor Relations Act and within the meaning of the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) While working at the above-named amployer has engaged in and is engaging in untal labor practices within the meaning of section 8(a) subsequently fired due to union activity in violation of facts constituting the alleged unfair labor practices) While working at the above to union activity in violation of sections 8(a) and 8(a)3 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Sheet Metal Workers International Association Local Union 359 4a. Address (street and number, city, state and ZIP code) 2604 E Adams, Phoenix AZ 85034 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filied in when charge is filed by a labor organization. Sheet Metal Workers International Association 6. DECLARATION 1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. 8y (Rafa Martinez) Address Telephone No. 602-273-1388 27 SEP 2007	a. Name of Employer		b. Number of workers employed	
Tim Napierkowsky 502-331-2686	Chas Roberts Air Conditioning Inc.		400+	
Tim Napierkowsky 502-331-2686	c. Address (street city state ZIP code)	d. Employer Representative	e. Telephone No.	
Heating and Air Conditioning Contracting h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections (1) and of the National Labor Relations Act and within the meaning of the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the fracts constituting the allegad unfair labor practices) While working at the provided in the concise statement of the fracts constituting the allegad unfair labor practices) While working at the provided in the concentration of the fracts constituting the allegad unfair labor practices. While working at the provided in the concentration of the fracts constituting the allegad unfair labor practices. While working at the provided in the concentration of the fracts constituting the allegad unfair labor practices. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Sheet Metal Workers International Association Local Union 359 4a. Address (street and number, city, state and ZIP code) 2604 E Adams, Phoenix AZ 85034 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization. Sheet Metal Workers International Association 1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (Rafa Martinez) Organizer Title Address Telephone No. Date Organizer Title Date As Above	9828 N 19 th Avenue, Phoenix		•	
Heating and Air Conditioning Contracting h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections (1) and of the National Labor Relations Act and within the meaning of the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the fracts constituting the allegad unfair labor practices) While working at the provided in the concise statement of the fracts constituting the allegad unfair labor practices) While working at the provided in the concentration of the fracts constituting the allegad unfair labor practices. While working at the provided in the concentration of the fracts constituting the allegad unfair labor practices. While working at the provided in the concentration of the fracts constituting the allegad unfair labor practices. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Sheet Metal Workers International Association Local Union 359 4a. Address (street and number, city, state and ZIP code) 2604 E Adams, Phoenix AZ 85034 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization. Sheet Metal Workers International Association 1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (Rafa Martinez) Organizer Title Address Telephone No. Date Organizer Title Date As Above	f Type of Establishment (factory mine wholesaler etc.)	g. Identify principal product or servi	ce	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) While working at the passing yard location (b) (c), (b) (7)(C) work assignments were changed and subsequently fired due to union activity in violation of sections 8(a)1 and 8(a)3 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Sheet Metal Workers International Association Local Union 359 4a. Address (street and number, city, state and ZIP code) 2604 E Adams, Phoenix AZ 85034 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Organizer Title Organizer Title Address (SEP 2007	Sheet Metal HVAC Contractor			
While working at the yard location (b) (6), (b) (7)(C) work assignments were changed and subsequently fired due to union activity in violation of sections 8(a)1 and 8(a)3 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Sheet Metal Workers International Association Local Union 359 4a. Address (street and number, city, state and ZIP code) 2604 E Adams, Phoenix AZ 85034 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (Rafa Martinez) Organizer Signature of representative or person making charge As Above Telephone No. Date 27 SEP 2007	subsections (1) and of the National Labor Relations Act and within the	ne meaning of the Postal Reorganizati	on Act	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Sheet Metal Workers International Association Local Union 359 4a. Address (street and number, city, state and ZIP code) 2604 E Adams, Phoenix AZ 85034 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (Rafa Martinez) Organizer Title Signature of representative or person making charge Address As Above Telephone No. Date 602-273-1388 7 SEP 2007	2. Basis of the Charge (set forth a clear and concise statement of the fa	cts constituting the alleged unfair labo	practices)	
Sheet Metal Workers International Association Local Union 359 4a. Address (street and number, city, state and ZIP code) 2604 E Adams, Phoenix AZ 85034 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (Rafa Martinez) Organizer Title Signature of representative or person making charge Address Telephone No. Date As Above 602-273-1388	While working at the subsequently fired due to union activity in violation of	(7)(C) work assignments of sections 8(a)1 and 8(a)3	were changed and	
Sheet Metal Workers International Association Local Union 359 4a. Address (street and number, city, state and ZIP code) 2604 E Adams, Phoenix AZ 85034 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (Rafa Martinez) Organizer Title Signature of representative or person making charge Address Telephone No. Date As Above 602-273-1388				
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By _(Rafa Martinez)				
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By _(Rafa Martinez)	4- 44		L (b. Talombana No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By _(Rafa Martinez) Organizer Signature of representative or person making charge Address Telephone No. As Above Date 27 SEP 2007			I	
by a labor organization. Sheet Metal Workers International Association 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By _(Rafa Martinez)	2004 L Adams, I nocinx AZ 63034		002-275-1566	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By _(Rafa Martinez)	 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. 			
By _(Rafa Martinez) Organizer Signature of representative or person making charge Address Telephone No. Date As Above Organizer Title Organizer Title Organizer Title Organizer Title Organizer Title Organizer Title Organizer Title Organizer Title Organizer Title Organizer Title	Sheet Metal Workers International Association			
Signature of representative or person making charge Address As Above Title Tritle Title Talephone No. Date 602-273-1388 27 SEP 2007			knowledge and belief.	
Signature of representative or person making charge Address As Above Title Trile Trile Total Total	By (Rafa Martinez) Refathart	Orgai	nizer	
As Above 602-273-1388 27 SEP 2007	Signature of representative or person making charge	Title		
	Address	Telephone No.	Date	
	As Above As above	602-273-1388	27 SEP 2007	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S.C 3512 DO NOT WRITE IN THIS SPACE Case 28-CA-21609 October 10, 2007

INSTRUCTIONS:	

	ER AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer Desert Palace, Inc., D.B.A. Caesars Palace		b. Number of workers employed 500 +
c. Address (Sirest, city, state, end ZIP code) 3570 Las Vegas Boulevard South Las Vegas, NV 89109-8924	d. Employer Representative Gary W. Loveman, President	e. Telephone No. (702) 731-7110 Fax No. (702) 731-7307
Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	g. Identify principal product or services Gaming	(102) 131-1301
The above-hamed employer has engaged in and is any and (list subsections) 8(a)(3) untal labor practices are practices affecting commerce commerce within the meaning of the Act and the Posta	of the within the meaning of the Act, or these unfair labor p	National Labor Relations Act, and th
(1) As an immediate and retaliatory rescharging party prior to conclusion of book hours of that action that an offer of work for remuneration; and	ponse to concerted protected activity, su heduled shift on 4/19/07 as well as notify	mmarily dismissed the ing the charging party with
(2) Terminated the charging party's empedance of the charging party because engaged in union By the aforementioned and other conduct with unlawfully interfered with, restrained, or exthem by Section 7 of the Act.	vithin the last six months, the above men	tioned employer has
3. Full name of party filing charge (# labor organization, give	e luil name, including local name and number)	
(b) (6), (b) (7)(C)		4b, Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 5. Full name of national or international labor organization of	of which It is an affliate or constituent unit (to be filled	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)
Full name of national or international labor organization organization)	B. DECLARATION and that the statements are true to the best of	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) In when charge is filed by a labor my knowledge and belief. (b) (6), (b) (7)(C) (Philtype name and file or office, if an

UNITED STAT NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S.C		
OT WRITE	IN THIS SPACE	

Date Filed Case

28-CA-21613

/ October 15, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

I, EWIFLOTE	ER AGAINST WHOM CHARGE IS BROU	
. Name of Employer	b. Number of workers employed	
United States Postal Service		100
Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
750 McCulloch Blvd.	Steve Gertls	(928)855-2361 Fax No.
ake Havasu City, AZ 86403	Postmaster	(928)680-6095
Type of Establishment (factory, mine, wholesaler, etc.) ostal Facility	g. Identify principal product or service Mail Delivery	
 h. The above-named employer has engaged in and is e and (list subsections) (3) 		ning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting. Basis of the Charge (set forth a clear and concise state)		
By the above and other acts, the above-named employed Section 7 of the Act. Full name of party filing charge (if labor organization, give) (6), (b) (7)(C)		A THE PAGE AND CONTRACTOR
Section 7 of the Act. Full name of party filing charge (if labor organization, gi) (6), (b) (7)(C)	ve full name, including local name and number)	4b. Telephone No.
Section 7 of the Act. Full name of party filing charge (if labor organization, gi) (6), (b) (7)(C) 3. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and number)	
Section 7 of the Act. Full name of party filing charge (if labor organization, gi.) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act. Full name of party filing charge (if labor organization, gi) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. Full name of party filing charge (if labor organization, given) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization organization)	ve full name, including local name and number) of which it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor best of my knowledge and belief.
Section 7 of the Act. Full name of party filing charge (if labor organization, gi.) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization	ve full name, including local name and number) of which it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor
Section 7 of the Act. Full name of party filing charge (if labor organization, given) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization organization)	ve full name, including local name and number) of which it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor best of my knowledge and belief. an Individual

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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4		

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-21615

October 17, 2007

	ICT		

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	R AGAINST WHOM	CHARGE IS BROUGHT	
a. Name of Employer Wynn Las Vegas, LLC			b. Number of workers employed 635
c. Address (Street, city, state, and ZIP code) 3131 Las Vegas Boulevard South Las Vegas NV 89109-	d. Employer Rep Kathleen Femia Human Resourc		e. Telephone No. (702)770-7000 Fax No. (702)770-7628
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino		pal product or service ive Entertainment and Gamin	111111111111111111111111111111111111111
The above-named employer has engaged in and is en and (list subsections) and these unfair labor practices are practices affecting.	ngaging in unfair labor p	ractices within the meaning o	
By the above and other acts, the above-named Emplorights guaranteed in Section 7 of the Act.	oyer has interfered w	ith, restrained, and coerce	d employees in the exercise of the
By the above and other acts, the above-named employer Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give			n the exercise of the rights guaranteed in
Section 7 of the Act.	e full name, including lo		
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give	e full name, including lo		the exercise of the rights guaranteed in 4b. Telephone No. (702)476-0639
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give Transport Workers Union of America, Local 721, AFL-Cle 4a. Address (Street and number, city, state, and ZIP code) 2770 South Maryland Parkway, Suite 510	e full name, including lo		4b. Telephone No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give Transport Workers Union of America, Local 721, AFL-Cle 4a. Address (Street and number, city, state, and ZIP code) 2770 South Maryland Parkway, Suite 510	NV 89	cal name and number)	4b. Telephone No. (702)476-0639 Fax No (702)476-0649
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give Transport Workers Union of America, Local 721, AFL-Cle 4a. Address (Street and number, city, state, and ZIP code) 2770 South Maryland Parkway, Suite 510 Las Vegas 5. Full name of national or international labor organization of	NV 89 of which it is an affiliate of	cal name and number) 109- or constituent unit (to be filled	4b. Telephone No. (702)476-0639 Fax No (702)476-0649 in when charge is filed by a labor

UNITED STATE AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S C 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
29_CA_21616	1 / O-+-> 17 2007		

INSTRUCTIONS:

INSTRUCTIONS:

28-CA-21616 'October 17, 2007

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

	R AGAINST WHOM CHARGE IS BROUG	
a. Name of Employer Carondelet Heatlh Network		b. Number of workers employed 50,000
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
P.O. Box 5926	Margaret	(520)873-3000
Tucson AZ 85703-	Edwards Dir. of Behvioral Hlth. Svcs.	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) Ion Profit Heatlh Care Provider	g. Identify principal product or service Heatlh Care	
h. The above-named employer has engaged in and is engaged in and (list subsections)		ning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting Basis of the Charge (set forth a clear and concise statement)		,
By the above and other acts, the above-named Emploights guaranteed in Section 7 of the Act.	yer has interfered with, restrained, and c	oerced employees in the exercise of their
By the above and other acts, the above-named employer h Section 7 of the Act.		oyees in the exercise of the rights guaranteed in
Section 7 of the Act. Full name of party filing charge (if labor organization, give		oyees in the exercise of the rights guaranteed in
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C)		4b. Telephone No
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(c) a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)	full name, including local name and number)	4b. Telephone No (b) (6), (b) (7)(C) Fax No. () -
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of riganization)	full name, including local name and number)	4b. Telephone No (b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of reganization) (b) (6), (b) (7)(C) e charge	full name, including local name and number) f which it is an affiliate or constituent unit (to b) 6. DECLARATION	4b. Telephone No (b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor pest of my knowledge and belief.
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(c) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization or ganization)	full name, including local name and number) f which it is an affiliate or constituent unit (to b) 6. DECLARATION and that the statements are true to the b	4b. Telephone No (b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor pest of my knowledge and belief. an, Individual (Print/type name and title or office, if any)

TO: 6026402178

P.2/2

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
28-CA-21620	October 22, 2007

File on original and 4 copies of this charge with NL is occurring.	OYER AGAINST WHOM CHARGE IS BROUGHT		idadi pradico documento	
a. Name of Employer Podiatric Physicians of Arizona, P.C.	OYER AGAINS! WHOM CHARGE IS BROUGHT	b.	Number of workers ployed +	
c. Address (street, city, state, ZIP code)	d. Employer Kerry Zanj	Representative		
1620 S. Stapley #132 Mcsa, AZ 85204	Rony Zang	B1 141.12.	Facisimile No. 480-464-8267	
f. Type of Establishment (factory, mine, wholesaler, et Medical Office	[HOLD TO CONTROL TO THE CONTROL TO THE CONTROL OF		product or service	
h. The above-named employer has engaged in and is of the National Labor Relations Act, and these unfair is 2. Basis of the Charge (set forth a clear and concise at	bor practices are unfair practices affecting commerce	e within the me), subsections (1) and ening of the Act.	
During the six-months prior to the filicoerced employees in the exercise of the of, discharging its employee, (b) (6), (b) (7)(c) other working conditions with other emp	c), because engaged in concerted co	ct, to inclu	de but not exclusive	
lify the above and other acts, the above-named enrights guaranteed in Section 7 of the National La. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C)	bor Relations Act.	rced employe	es in the exercise of the	
4a. Address (street and number, city, state and ZIP co	de)		4b. Telephone No. (b) (6), (b) (7)(C)	
	tion of which it is an affiliate or constituent unit (to be	filled in when		
(b) (6), (b)	(7)(C) le to the best of	f my knowledge	charge is filed by a labor	
		fmy knowledge	harge is filed by a labor	

Same as 4b

The second secon	
UNITED STAT	OF AMERICA
NATIONAL LABOR	LATIONS BOARD
CHARGE AGAINS	T EMPLOYER

DENOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21625	/ October 24, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

fair labor practice occurred or is occurring. 1. EMPLOYER	AGAINST WHOM CHARGE IS BROU	GHT
a. Name of Employer Dynamic Systems, Inc.		b. Number of workers employed 300
c Address (Street, city, state, and ZIP code) 331 S.Price Rd. Chandler AZ 85224-	d. Employer Representative Mark Sanchez Foreman	e. Telephone No. (480)821-4123 Fax No. (480)821-4885
f. Type of Establishment(factory, mine, wholesaler, etc.) Plumbing and pipefitting contractor	g. Identify principal product or service Installing commercial piping	
h The above-named employer has engaged in and is engaged subsections) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	of the Nati aning of the Act, or these unfair labor practice	onal Labor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statements). During the past six months the above-named employerights guaranteed in Section 7 of the Act by terminating.	er has interfered with, restrained and co	erced employees in theexercise of their
By the above and other acts the employer has interfer in Section 7 of the Act.	ed with, restrained and coerced employ	ees in the exercied of their rights guaranteed
	+ : *	
 Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 	e full name, including local name and number	7)
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
		Fax No.
Full name of national or international labor organization organization)		
(b) (6), (b) (7)(C) Dove charge (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C)	e and that the statements are true to the	best of my knowledge and belief. an, Individual (Print/type name and title or office, if any)
(b) (6), (b) (7)(0)	(fax) () - (b) (6), (b) (7)((date)
	(/6	elephone No.) (datė)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21639	November 1, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

	1. EMPLOYE	R AGAINST WHOM CHARGE IS BROUGH		
a. Nam Bas	Name of Employer Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Foods.		b. Number of workers employed approximately 14,000	
224	ess (Street, city, state, and ZIP code) 02 South Basha Road	d. Employer Representative Michael Gantt	e. Telephone No. 480-895-9350	
Cha	ndler, AZ 85248		Fax No. 480-895-5371	
St. 1487 M. A.	of Establishment (factory, mine, wholesaler, etc.) I Retail Distribution Center	g. Identify principal product or service Food and Product Retail		
ar	he above-named employer has engaged in and is engular $8(a)(3)$ in fair labor practices are practices affecting commerce ommerce within the meaning of the Act and the Postal	within the meaning of the Act, or these unfa	_ of the National Labor Relations Act, and these	
2. Basi	s of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfai	r labor practices)	
	portive of the union organizing efforts.	/6\/6\	(b) (7)(C)	
On unio	or abou(b) (6). (b) (7)(C) 2007, (b) (6), (b) (7)(C) on organizing efforts.	discriminated against employee (1976)	as a result of support for the	
unic	on organizing efforts.			
3. Full	name of party filing charge (if labor organization, give ted Food and Commercial Workers Internation	e full name, including local name and numbe		
3. Full Uni	name of party filing charge (if labor organization, give	e full name, including local name and numbe		
3. Full Uni 4a. Ado 24	name of party filing charge (if labor organization, give ited Food and Commercial Workers Internation dress (Street and number, city, state, and ZIP code)	e full name, including local name and numbe	4b. Telephone No. 602-254-0099	
3. Full Uni 4a. Ado 24 Su	name of party filing charge (if labor organization, give ited Food and Commercial Workers Internation dress (Street and number, city, state, and ZIP code)	e full name, including local name and numbe	ar) 4b. Telephone No.	
3. Full Uni 4a. Add 24 Su Ph	name of party filing charge (if labor organization, give ited Food and Commercial Workers Internation dress (Street and number, city, state, and ZIP code) Of North Central Avenue ite 120	e full name, including local name and numberal Union	4b. Telephone No. 602-254-0099 Fax No 602-251-0450	
3. Full Uni 4a. Add 24 Su Ph 5. Full organia	name of party filing charge (if labor organization, give ted Food and Commercial Workers Internation dress (Street and number, city, state, and ZIP code) 01 North Central Avenue ite 120 oenix, AZ 85004 name of national or international labor organization organization) United Food and Commercial Workers In	of which it is an affiliate or constituent unit (for international Union 6. DECLARATION a and that the statements are true to the	4b. Telephone No. 602-254-0099 Fax No 602-251-0450 be filled in when charge is filed by a labor be best of my knowledge and belief, Luis Espinosa-Organista, Union Re (Print/type name and title or office, if any)	



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Case Date Filed
28-CA-21640 November 2, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

unfair labor practice occurred or is occurring. 1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGH	π
a. Name of Employer Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Foods.		b. Number of workers employed approximately 14,000
c. Address (Street, city, state, and ZIP code) 22402 South Basha Road	d. Employer Representative Michael Gantt	e. Telephone No. 480-895-9350
Chandler, AZ 85248		Fax No. 480-895-5371
Type of Establishment(factory, mine, wholesaler, etc.) Food Retail Distribution Center	g. Identify principal product or service Food and Product Retail	
h. The above-named employer has engaged in and is engaged and (list subsections) unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal R	ithin the meaning of the Act, or these unfa	of the National Labor Relations Act, and these
On or about (b) (6), (b) (7)(C) 2007, (b) (6), (b) (7)(C) tunion organizing efforts.	meatened employees	with firing for supporting the
Full name of party filing charge (if labor organization, give full United Food and Commercial Workers International	Il name, including local name and number, Union	
4a Address (Street and number, city, state, and ZIP code)		4b Telephone No
2401 North Central Avenue Suite 120		602-254-0099
Phoenix, AZ 85004		Fax No. 602-251-0450
 Full name of national or international labor organization of w organization) United Food and Commercial Workers Inter 		pe filled in when charge is filed by a labor
I declare that I have read the above charge ar	6. DECLARATION not that the statements are true to the	best of my knowledge and belief.
(Signature of representative or person making charge)		Cedric Burroughs, Union Rep (Print/type name and title or office, if any)
2401 North Central Av, Ste. 120, Phoenix, AZ 85		1-0450
Address	202-368-715 (Tell	54 cell November 1, 2007 ophone No) (date)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CA-21646	November	5,	2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is occurring.		
1. EMPLOYER A	AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Fo	oods.	b. Number of workers employed approximately 14,000
c. Address (Street, city, state, and ZIP code) 22402 South Basha Road Chandler, AZ 85248	d. Employer Representative Michael Gantt	e. Telephone No. 480-895-9350 Fax No. 480-895-5371
f. Type of Establishment (factory, mine, wholesaler, etc.) Food Retail Distribution Center	g. Identify principal product or service Food and Product Retail	
h. The above-named employer has engaged in and is engagin and (list subsections) (4) unfair labor practices are practices affecting commerce with commerce within the meaning of the Act and the Postal Re	hin the meaning of the Act, or these unfa eorganization Act.	National Labor Relations Act, and these air labor practices are unfair practices affecting
2. Basis of the Charge (set forth a clear and concise statement of On or about (b) (6), (b) (7)(C) 2007, (b) (6), (b) (7)(C) being involved in the union organizing efforts and for	discriminated against en	mployee (t) (6) (b) (7)(C) as a result of
Full name of party filing charge (if labor organization, give full United Food and Commercial Workers International United Food Academy Commercial Workers International United Food Academy Commercial United		7)
4a. Address (Street and number, city, state, and ZIP code) 2401 North Central Avenue Suite 120 Phoenix, AZ 85004		4b. Telephone No 602-254-0099 Fax No. 602-251-0450
Full name of national or international labor organization of whorganization) United Food and Commercial Workers International Commercial Workers International Commercial Workers International Commercial C	national Union	be tilled in when charge is tiled by a labor
I declare that I have read the above charge and by All Company (signature of representative of person making charge)	6. DECLARATIONd that the statements are true to the	best of my knowledge and belief. Antonio Rivera Sanchez, Union Rep (Pnnt/type name and title or office, if any)
2401 North Central Av, Ste. 120, Phoenix, AZ 850	202-701-05	

UNITED STATE AMERICA
NATIONAL LABOR ATIONS BOARD
CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S C 3512	
D OT WE	RITE IN THIS SPACE	
Case	Date Filed	
28-CA-21656	//November 15, 2007	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

a. Name of Employer Countrywide Home Loans	R AGAINST WHOM CHARGE IS BROUG	3N1
Country wide Frome Boars		b. Number of workers employed ~600
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
2565 West Chandler Blvd.	Mr. Donn Martin	(866)375-9908
Chandler AZ 85224-		Fax No. (866)589-3466
f. Type of Establishment(factory, mine, wholesaler, etc.) Call center	g. Identify principal product or service Mortgages	
 The above-named employer has engaged in and is engagesubsections) 		ng of section 8(a), subsections (1) and (list onal Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		s are unfair practices affecting commerce within
actions: (1) Isolating its employee (b) (6), (b) (7)(C); from other harassment claim, by assigning (b) (6), (b) (7)(C) to another to from (c) to co-workers and because (attempted to exam other applicable statutes.	eam.	
(3) Informing employees not to speak with each other		
(4) The above named Employer has interfered with, to of the National Labor Relations Act. 3. Full name of party filing charge (if labor organization, give	restrained and coered employees in the e	exercise of rights guaranteed under Section 7
(4) The above named Employer has interfered with, of the National Labor Relations Act.	restrained and coered employees in the e	exercise of rights guaranteed under Section 7
(4) The above named Employer has interfered with, a of the National Labor Relations Act. 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	restrained and coered employees in the e	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
(4) The above named Employer has interfered with, a of the National Labor Relations Act. 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	restrained and coered employees in the entire full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21661	//November 16, 200

INSTRUCTIONS:

NSTRUCTIONS:

**He an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged refer to recurring or the region in which the alleged refer to recurring.

	AGAINST WHOM CHARGE IS BROUGH		
a. Name of Employer		b. Number of workers employed	
Southgate Academy Charter School		approx. 100	
. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.	
850 W. Valencia Rd., Tucson AZ 85706	Sherry Matyjasik, Director or Tracy Banker, Attorney	() - (520) 741-7900 Fax No. () - (520) 741-7901	
Type of Establishment (factory, mine, wholesaler, etc.) charter school	g. Identify principal product or service K-12 education		
The above-named employer has engaged in and is engaging subsections) Section 8, 158(a)(1)	그렇게 되었어요? 그 물이 그리고 그리고 말하는 모양에 가입했다. 이 모양하는 아이는	f section 8(a), subsections (1) and (list Labor Relations Act, and these unfair lat	
practices are practices affecting commerce within the meal within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices ar		
picvious month, i maa roocivoa covoral positivo	(b) (6), (b) (7)(C)	to an attendable because and	
believe I was fired because I was speaking up o working conditions. Please see the attached de	claration for a more complete account	of the facts.	
previous month, I had received several positive believe I was fired because I was speaking up o working conditions. Please see the attached de Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	claration for a more complete account	of the facts.	
Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) a Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	of the facts. 4b Telephone No	
working conditions. Please see the attached de Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) C/o Nina Rabin, Tucson Women Workers' Project	full name, including local name and number)	4b Telephone No () - (520) 621-7331 Fax No.	
working conditions. Please see the attached de B. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) Ba Address (Street and number, city, state, and ZIP code) C/o Nina Rabin, Tucson Women Workers' Project PO Box 210403, Tucson AZ 85721-0403 B. Full name of national or international labor organization of organization)	full name, including local name and number)	4b Telephone No () - (520) 621-7331 Fax No () - (520) 621-1533 Iled in when charge is filed by a labor	
working conditions. Please see the attached de B. Full name of party filing charge (if labor organization, give to be compared to be compare	full name, including local name and number)	4b Telephone No () - (520) 621-7331 Fax No () - (520) 621-1533 Iled in when charge is filed by a labor	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATE OF AMERICA LATIONS BOARD NATIONAL LABO CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE		
Case 28-CA-216	73 Date Filed //November 23, 2007	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfoir labor practice occurred or is occurring.

1. EMPLOYER	AGAINST WHOM CHARGE IS BROU	It was a second of the
Name of Employer		b. Number of workers employed
he Wackenhut Corporation		15
Address (Street, olly, state, and ZIP code)	d. Employer Representative	e. Telephone No.
I S. 91st Avenue	Robert Cain	(623)476-4115
ileson, AZ 85353	Robert Cam	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service Security	
The above-named employer has engaged in and is engage subsections) (4)	of the Nati	onal Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea the meaning of the Act and the Postal Reorganization Act.	aning of the Act, or these unfair labor practice.	es are unfair practices affecting commerce within
Basis of the Charge (set forth a clear and concise stateme		labor practices)
clarions Board.		
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Full name of party filing charge (<i>if labor organization, give</i>) (6), (b) (7)(C)		
(6), (b) (7)(C))
(6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)		
(6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)		do. Telephone No.
(6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)) (6), (b) (7)(C) Full name of national or international labor organization of	full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
(6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)) (6), (b) (7)(C) Full name of national or international labor organization of ganization)	full name, including local name and number - f which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor
(6), (b) (7)(C) 1. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of	full name, including local name and number - f which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
(6), (b) (7)(C) 2. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of rganization)	full name, including local name and number - f which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor
(6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of ganization)	full name, including local name and number - f which it is an affiliate or constituent unit (to	## do. Telephone No. (b) (6), (b) (7)(c) Fax No. () - be filled in when charge is filed by a labor best of my knowledge and belief. an Individual (Printrype name and title or office, if any)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

NLRB EL PASO

1 915 592 6572

Date Filed

P.02

FORM EXEMPT UNDER 44 U.S.O 3512

DO NOT WRITE IN THIS SPACE

FORM NLR9-801 UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Case 28-CA-21687

December 10, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

infair labor practice occurred or is occurring.		
a. Name of Employer	AGAINST WHOM CHARGE IS BROUG	b. Number of workers employed
Chenega Integrated Systems Security Services		Over 100
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
4651 Salisbury Road, Quad 1, Sulte 261 Jacksonville, FL 32266	Greer Thomas, Director Human Resources	(904-861-0400 Ext 202 Fax No.
Type of Establishment(factory, mine, wholesaler, etc.)	g. Identify principal product or service	(994-861-0404
Services Company	Security	
h. The above-named employer has engaged in end is engaging subsections) (3)	g in unfair labor practices within the meaning	of section 8(s), subsections (1) and (list as Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Posts! Reorganization	ing of the Act, or these unfair labor practices	
Union, by suspending and discharging (b) (6), (b) prevented (b) (6), (b) (7)(C) from being hired by the by the By the above and other acts, the above-named e	Employer's successor at Fort Bliss,	Walden Security, in October 2007.
exercise of the rights guaranteed in Section 7 of t		
 Full name of party filing charge (If labor organization, give functional Union, Security, Police and Fire Pro 		
4a. Address (Street and number, city, state, and ZIP code)		4b. Talaphone No.
26510 Kelly Road		586-772-7250
Roseville, MI 48066	*	Fax No. (586-772-9644
 Full name of national or international tabor organization of worder. Same as item 3. 	hich it is an affiliate or constituent unit (to be	filled in when charge is filled by a labor
I declar the provere ad the above charge an	DECLARATION dithat the statements are true to the be	est of my knowledge and bellef.
(signature of representative or person making charge)	W. 195 (1971) 11 Charles & St. 65 (1971) 25	Mark L. Heinen, Attorney
65 Cadillac Square, Suite 3727, Detroit, MI		
uureag	313-964-560	10 12/7/Q// / hone No.) (date)
	(1819)/	(000)

WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WI	RITE IN THIS SPACE
Case	Date Filed
28-CA-21698	December 19 200

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

	R AGAINST WHOM CHARGE IS BROUG	
i. Name of Employer Spring Valley Hospital		b. Number of workers employed 800
Address (Street, city, state, and ZIP code) 800 S. Rainbow Boulevard	d. Employer Representative Leslie Erwin	e. Telephone No. (702)853-3000 Fax No.
as Vegas NV 89118-	Administrator	()-
Type of Establishment(factory, mine, wholesaler, etc.) ospital	g. Identify principal product or service Medical Services	
The above-named employer has engaged in and is engage subsections) practices are practices affecting commerce within the meaning commerce within the commerce within the meaning commerce within the commerce within the meaning commerce within the co	of the Natio	nal Labor Relations Act, and these unfair labor
Vithin the last six months, the above-named Employestrained its employees in the exercise of the rights g iscussing and inquiring about wages and engaging in	guaranteed under Section 7 of the Act, by	
	-	
a. Address (Street and number, city, state, and ZIP code)	e full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
B. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) S. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)	e full name, including local name and number)	4b. Telephone No.
a. Address (Street and number, city, state, and ZIP code)	6. DECLARATION and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor best of my knowledge and belief. an Individual (Print/type name and tille or office, if any)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

mjj PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-21700	//Dec. 20, 2007	

NST		

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

		b. Number of workers employed
a. Name of Employer		b. Names of Warkers employee
Safeway, Inc.		1,000+
c. Address (Street, city, state, and ZIP code) 20227 N. 27th Avenue	d Employer Representative Chris Arlaud	e. Telephone No. () - 623–869–3647 Fax No.
Phoenix, AZ 85027	HR Manager	() -623–869–6150
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail	 g. Identify principal product or service Grocery 	
h. The above-named employer has engaged in and is engagin subsections) none else practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	of the Nat	ional Labor Relations Act, and these unfair labor
employment status. This all happe harassment and specific complaints company policies with full managem writing even the "right to e other mutual aid or protecti	s about another employee ment permission and even engage in other concerted	being allowed to violate approval. I was denied in d activities for purpose of
activities" which my employer did other employees to maintain teamwo attached sheet for too many exampl	not want to occur, name ork and follow the company	ly encouraging and supportin
activities" which my employer did other employees to maintain teamwo	not want to occur, name ork and follow the companies to list here.	ly encouraging and supporting the second of
activities" which my employer did other employees to maintain teamwo attached sheet for too many exampl	not want to occur, name ork and follow the companies to list here.	ly encouraging and supporting the second of
activities" which my employer did other employees to maintain teamwo attached sheet for too many exampl 3. Full name of party filing charge (if labor organization, give it	not want to occur, name ork and follow the companies to list here.	ly encouraging and supporting the support
activities" which my employer did other employees to maintain teamwo attached sheet for too many exampl 3. Full name of party filing charge (if labor organization, give to (b) (6), (b) (7)(C)	not want to occur, name ork and follow the companies to list here.	ly encouraging and supportingly encouraging and supporting the second of the second end of the second
activities" which my employer did other employees to maintain teamword attached sheet for too many example. 3. Full name of party filing charge (if labor organization, give in the context of the conte	not want to occur, name. ork and follow the comparates to list here. full name, including local name and number which it is an affiliate or constituent unit (for	db. Telephone No. () - (b) (6), (b) (7)(C) Fax No. () - None be filled in when charge is filed by a labor
activities" which my employer did other employees to maintain teamwork attached sheet for too many example. 3. Full name of party filing charge (if labor organization, give in the context of the conte	not want to occur, name. ork and follow the companies to list here. full name, including local name and number which it is an affiliate or constituent unit (to	db. Telephone No. () - (b) (6), (b) (7)(C) Fax No. () - None be filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED S ES OF AMERICA RELATIONS BOARD NATIONAL LA CHARGE AGAINST EMPLOYER

-		FORM EXEMPT UNDER 44 U S C 35
	ONO	T WRITE IN THIS SPACE

Case Date Filed

28-CA-21705

/ December 28, 2007

INSTRUCTIONS:

I I LIVII	LOYER AGAINST WHOM CHARGE IS BROUG	
a. Name of Employer Dogman Transport		b. Number of workers employed 25+
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
3240 E. Elmwood	Duke Rottweiler	(480)830-8600
Mesa AZ 8521	13-	Fax No.
f. Type of Establishment(factory, mine, wholesaler, or Trucking	g. Identify principal product or service Provide transportation services	<u> </u>
h. The above-named employer has engaged in and i	is engaging in unfair labor practices within the meaning	
subsections)	the meaning of the Act, or these unfair labor practices	al Labor Relations Act, and these unfair labor are unfair practices affecting commerce within
During the six-months prior to the filing of the employees in the exercise of their rights as guarantees.	charge, the above-named Employer has interferent eranteed in Section 7 of the Act, by the following (6). (b) (7)(C) in response to an unlawful requestials.	ed with, restrained and coerced its conduct, which includes but is not
사용되는 경우 역사를 통하면 보다는 제공에 가는 것이 되었다. 그 사람이 되었다. 그 사람이 되었다. 그는 사람이 되었다.	ion, give full name, including local name and number)	
3. Full name of party filing charge (if labor organizati (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP		A Contract of the Contract of
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Fax No. () -
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) (b) (6), (b) (7)(C) e read the above (b)	code)	(b) (6), (b) (7)(C) Fax No. () - filled in when charge is filed by a labor est of my knowledge and belief.
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) (b) (6), (b) (7)(C) Pread the above	zation of which it is an affiliate or constituent unit (to be 6. DECLARATION charge and that the statements are true to the be	(b) (6), (b) (7)(C) Fax No. () - filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA NATIONAL LAI RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S C 3512
м тои с	RITE IN THIS SPACE
Case	Date Filed
28-CA-21707	//December 28, 2007

METRI	CTIO	uc.
IN SIDI		N.3

in Item 1 with Ni RB Regional Director for the region in which the alleged

1. EMPLO	YER AGAINST WHOM CHARGE IS BROUG	
a. Name of Employer West Valley Rock d/b/a Custom Landscaping Material		b. Number of workers employed 75+
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
5376 W. Tonapah/Salome Highway	Clay Kuenstler	(623)386-8777
Buckeye AZ 85326-	L. R. L.	Fax No.
. Type of Establishment (factory, mine, wholesaler, etc.	Manager	107
Type of Establishment (racioly, mine, wholesald), old.	Provide decorative rock for landscaping	
The above-named employer has engaged in and is e subsections)	of the Nation	al Labor Relations Act, and these unfair labor
the meaning of the Act and the Postal Reorganization		are union process arouning commerce manner
coerced its employees in the exercise of their right not exclusive of, constructively discharging its er retaliated agains ((0)(0)(0)(7)(0) by prohibiting(0)(0)(0)(0)	mployee (b) (6), (b) (7)(C) because (a) (6 engaged	in concerted complaints about safety, the
	n, give full name, including local name and number)	
3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co		The state of the s
b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP cob) (6), (b) (7)(C) 5. Full name of national or international labor organization (b) (6), (b) (7)(C) above charge.	tion of which it is an affiliate or constituent unit (to be a second to be a second to the beautiful to the	(b) (6), (b) (7)(C) Fax No. () - filled in when charge is filed by a labor
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co (b) (6), (b) (7)(C) 5. Full name of national or international labor organization (b) (6), (b) (7)(C) above ch	tion of which it is an affiliate or constituent unit (to be a second of the constituent of the beautiful of the constituent of the beautiful o	(Print/type name and title or office, if any)

SE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)